

Creativo! Anti-bullying Policy

Creativo! Is committed to a safe and civil environment for all students, employees, volunteers, and patrons; all must be kept free of harassment, intimidation, or bullying. 'Harassment, intimidation, or bullying' refers to any intentional written, verbal, or physical act that:

- Physically harms a student or damages the student's property
- Has the effect of substantially interfering with a student's education
- Is so severe, persistent, or pervasive that it creates an intimidating or threatening educational environment
- Has the effect of substantially disrupting the orderly operation of Creativo!

Nothing in this policy requires the affected student to possess a characteristic that perceived basis for the harassment, intimidation, bullying, or other distinguishing characteristics.

Harassment, intimidation, and bullying can take many forms including: slurs, rumors, jokes, innuendos, demeaning comments, drawing cartoons, pranks, gestures, physical attacks, threats, or other written or oral actions. 'Intentional acts' refers to the individual's choice to engage in the act rather than considering the ultimate impact of their actions.

Creativo! Anti-bullying Procedures

If you have a conflict with another child at Creativo! and feel that you can work it out at the peace table, ask them to join you at the peace table. You can also ask a teacher to help you resolve the conflict at the peace table.

If you are not ready to solve the conflict at the peace table, ask a teacher to assist you immediately. Remember the Creativo! rules- no one is allowed to harm you with words or touch your body!

I understand and agree to the Creativo! Anti-bullying Policy.

Child's Signature:

Parent's Signature:
